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textbook for apprentices in employee benefits, as a research starting point for lawyers who don't practice intensively in this area, as a readable resource for employee benefits professionals who are involved with the administration of employee benefit plans, and as a vade mecum for those in business who find themselves puzzled by the concepts and terminology used by their benefits consultants and lawyers. Topics covered include: Sources of Law Plan Establishment and Qualification Eligibility, Vesting and Benefit Accrual Nondiscrimination Standards and Related Rules Contributions to Qualified Plans Distributions from Qualified Plans Taxation of Participants Multiemployer Pension Plans and more! Table of Cases Detailed Index

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(FAA) preempts consideration of severing provisions for unconscionability. Previous Edition: Complete Guide to Human Resources and the Law, 2018 Edition ISBN 9781454884309

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